# Greenshades

Comprehensive Payroll, HR, and Tax Solutions for the Transportation Industry With Greenshades



### Solutions Built for the Unique Challenges of Transportation and Logistics

Manage your mobile workforce and complex payroll scenarios with confidence using Greenshades. Our tailored solutions streamline payroll processing, simplify HR management, and ensure compliance with industry-specific tax regulations. Whether you're navigating multi-state payroll, per-diem calculations, or settlement sheets, Greenshades offers the automation and expertise you need to overcome the challenges of the transportation industry.

#### **Payroll Solutions that Travel with You**

Simplify payroll processing across regions. Whether managing payroll for drivers on the road or non-driving personnel, our platform allows you to easily allocate hours worked by location—even within the same pay period. Benefit from unlimited pay runs, multiple pay schedules, and next-day or same-day processing options to keep your operations running smoothly, no matter how complex.

Ensure compliance with overtime, garnishments, and minimum wage laws automatically, specific to each jurisdiction where your employees work. Optimize payroll management with support for key scenarios common in transportation, including:

















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Greenshades custom fields functionality allows you to tie labor costs directly to specific projects or routes, enhancing your reporting within ERP or accounting systems for precise cost tracking and improved profitability.





## Greenshades

## Support Beyond Payroll

Streamline your payroll, HR, timekeeping, benefits, and year-end tax filing needs with one unified solution.

Complex Labor Management

Employees in transportation and logistics often work unconventional, varied shifts, including overnight hours that cross multiple pay periods. With Greenshades, you can simplify time tracking through secure, mobilefriendly options. Easily manage complex shifts, locations, and PTO, while empowering managers to delegate timekeeping responsibilities. Streamline the timesheet and PTO approval process with a user-friendly review system that keeps your operations efficient.

### Efficient HR Management

Optimize your HR processes to minimize administrative burdens, enabling managers to concentrate on recruiting and retaining top talent in the transportation industry.



Securely store employee documentation in the cloud, with managers overseeing activity



Create configurable onboarding workflows to get new hires up and running quickly, no

#### within their specific territories.



Track certifications, licenses, and vaccinations, and generate fillable documents to meet your organization's needs.



Keep your mobile workforce informed with bulletins and notifications, ensuring they stay updated on assigned tasks.

#### matter where they are located.



Empower employees with self-service access to settlement sheets, expense reports, paystubs, tax information, and benefits management.

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#### Enhance Employee Wellness with Comprehensive Benefits Management

Centralize all medical, dental, vision, and other benefits in a single cloud-based location. During open enrollment, employees can independently manage their benefits, view plan details, and report life events from

their own devices. Maintain year-round compliance with real-time access to ACA status, simplifying 1095-C filing at year-end.

## Simplify Year-End and Payroll Tax Processing with Greenshades

Enjoy a comprehensive solution for all your W-2s, 1099s, and other year-end forms. Our software collects and validates your data, creates forms, and facilitates easy reviews, bulk updates, and SSN verification. Completed forms are digitally distributed or printed and mailed to your employees and vendors. It doesn't stop there. Our tax service experts are here to answer your questions and assist you with submitting your 940, 941, and other payroll tax and information returns to the appropriate jurisdictions.



